

EDICa Seminar

Deaf Researchers' Experiences

Chair: Prof Jemina Napier

Panel: Dr Mette Sommer-Lindsay, Ixone Sáenz Paraíso, Dr Emma Ferguson-Coleman, Gary Quinn

25 June 2024

www.edicaucus.ac.uk

Code of conduct



EDICa is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices.

We do not tolerate harassment of event participants in any form. Sexual language and imagery is not appropriate for any venue or online space, including talks, workshops, parties, Twitter and other online media.

Event participants violating these rules may be sanctioned or expelled from EDICa events at the discretion of the event organisers.

Plan for today

1. Welcome, housekeeping & introductions
by Prof Jemina Napier
2. Brief overview of EDICa
3. Panel discussion
4. Q&A

Welcome, housekeeping & introductions



- Welcome to audience
- Housekeeping: Q&A - Please use the Q&A function to type a question or raise your hand to be enabled to turn on your video and sign a question
- Introduction to panellists

Panellists for today

- Dr Emma Ferguson-Coleman, Lecturer in dementia & ageing at the University of the West of London
- Dr Luigi Leroese, Senior Lecturer & Research Fellow in sign language at University of Central Lancashire
- Ixone Sáenz Paraíso, PhD student at Universitat Pompeu Fabra, Spain
- Dr Mette Sommer-Lindsay, Asst Prof in Languages & Intercultural Studies at Heriot-Watt University



The EDI Caucus (EDICa)

The EDI Caucus initiative is funded by UKRI, with additional support from the British Academy

<https://edicaucus.ac.uk>

EDICa



**UK Research
and Innovation**



The funders



Arts and
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Economic
and Social
Research Council



Engineering and
Physical Sciences
Research Council



Innovate
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Funders' vision & mission for the EDI Caucus



- The Funders' vision for the EDI Caucus is to strengthen the R&I system by supporting a culture in which a diversity of ideas, perspectives, and talent from all backgrounds, areas of the UK, and career stages can thrive.
- Our mission is to ensure our own practices reflect the best available evidence on how to improve EDI outcomes.
- We envisage that the EDI Caucus will generate and share high quality evidence on practices that improve equality, diversity and inclusion outcomes in the research and innovation system through the leadership team working together with a network of experts and practitioners as well as the Funders

Objectives

1. To provide insights from research evidence on EDI that informs and shapes the work of the funders, and the broader research and innovation sector.
2. To address priority evidence gaps by commissioning and undertaking new research and by supporting UKRI and the British Academy in testing and evaluating new EDI-related initiatives.
3. To promote, coordinate and facilitate interdisciplinary approaches to research on EDI.



Why is this relevant to deaf researchers?



- EDICa seeks to amplify lived experiences of researchers who identify with minoritised communities or with protected characteristics, and/ or who have to navigate barriers in the research workspace

Reflective questions for the panel

1. What structural barriers have you experienced in academia that you think are specific to being deaf?
2. What strategies do you use to navigate these barriers?
3. Do you think that deaf researchers have the same opportunities (e.g. networking, committee membership, leadership/ management roles, promotion, support to apply for grant funding, training opportunities (research skills, leadership) as other researchers that are not deaf?
4. Who would you say are your most effective allies in academia?
5. Do you think that general EDI policies in academia provide the necessary framework to support deaf researchers?