

EDICa Flexible Fund Round 2 – Info webinar

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- **Q&A:** During the session, participants can use the Q&A function to share questions with the speaker. There will be a specific Q&A section, and questions will be responded to at that time. Questions will not be visible to the audience, only to speaker and host. Questions can be submitted with your name or anonymously. Any questions not answered will be shared with speaker and EDICa will circulate responses after the seminar.
- **Accessibility:** You can activate closed captions by clicking on the three dots at the bottom of your Zoom screen and selecting the 'closed caption option'. - If the Q&A function is not accessible for you, please raise your hand, and in the Q&A section we will ask you to share your question verbally.

EDICa

EDICaucus.ac.uk



EDICa Flexible Fund

Round 2 – Info webinar

05.03.2024

- Caucus can be contacted on edicaucus@hw.ac.uk
- Twitter / X @edi_caucus



UK Research
and Innovation



EDICa

Agenda

- Who are the Caucus?
- Purpose of the Caucus
- Flexible fund
- Round 2
- Application process
- Q&A



The EDI Caucus

Funded by UKRI and the British Academy until the end of 2025, EDICa was created **to support the research & innovation sector in the UK with evidence-based research on equality, diversity and inclusion practices.**

EDICa conducts evidence reviews and original research as well as commissioning projects from under-represented researchers.

Get involved, keep informed.

<https://linktr.ee/edi.caucus>

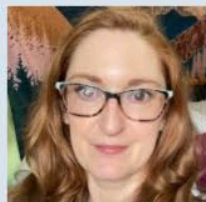
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[EDICaucus.ac.uk](https://www.edicaucus.ac.uk)



EDICa Management Team



Prof Kate Sang

Principal Investigator &
Workstream 1 Lead



Prof Jemina Napier

Deputy PI, EDI Lead



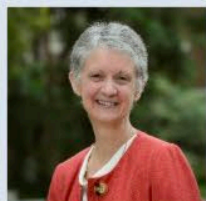
Prof Robert MacIntosh

Workstream 2 Lead



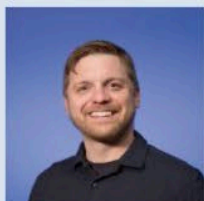
Dr James Richards

Workstream 3 Lead



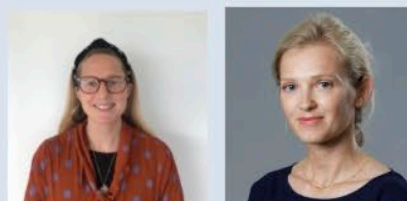
Dr Catherine Souch

Engagement Lead



Dr Clayton Magill

Neurodiversity Champion



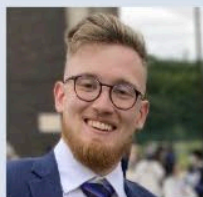
**(Lizzie
Hodkinson)
Katrien Dierckx**

EDICa Manager



Fenella Watson

Senior Project Support Officer



Rustam Rakhmanov

Finance Manager



EDICa Co-Investigators



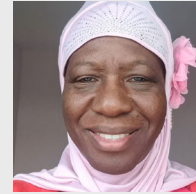
Dr Nima Ali

Workstream 1 (deputy lead)



Prof Jason Arday

Workstream 1



Assoc Prof Mata Ayoub

Workstream 1



Prof Diane Gyi

Workstream 3



Dr Marion Hersh

Workstream 2



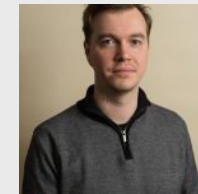
Prof Raffaella Ocone

Ethics



Prof Nilay Shah

Engagement



Dr Will Stronge

Workstream 3 (deputy lead)

EDICa Researchers



Chiara Cocco



Dr Jos Collins



Dr Cat Morgan



Dr Siddhartha Saxena



Dr Stefanie Schneider

Partners

National Museum of Scotland

York University Ontario – Dr Alison Harvey

SuMMER Centre for Doctoral

Training <https://www.plymouth.ac.uk/student-life/your-studies/research-degrees/centre-for-doctoral-training-in-sustainable-management-of-uk-marine-resources>

Industrial Decarbonisation Research Innovation

Caucus <https://idric.org/>



EDICa purpose and ethos

Our vision for the Equality, Diversity and Inclusion Caucus (EDICa) is to **create inclusive research and innovation cultures** enabling diverse researchers to access and **thrive** in careers across the research and innovation (R&I) systems, removing barriers to full participation experienced by women, disabled, LGBTQIA+ and racially minoritised researchers, and researchers with caring responsibilities.

*EDICa will act as a **focal point**, identifying, evaluating and synthesising EDI initiatives across the R&I systems ensuring research addresses the needs of a diverse range of stakeholders.*

Using evidence reviews, our own projects and the management of a flexible fund, *EDICa will **coordinate and disseminate interdisciplinary research to address the stubborn inequalities** which persist across the research and innovation ecosystem, **creating national and international communities of practice** equipped to build the inclusive research cultures urgently required.*



Flexible Fund

- £1m over 3 years
- Follow ESRC funding rules/guidelines
- Each year £317k
- Co-design
- Led by marginalised researchers
- Impact (e.g. workplace changes, new evidence base, new dataset)



Round 2 – The Research Process

Workstream 2 focus

How EDI can be embedded in the research and innovation process and increasing the diversity literacy of researchers

Flexible fund round 2 focus

Research that explores the diversity of voices, ideas and experiences in the research and innovation system

Processes of applying for, and evaluating applications for research funds or the related processes of seeking publication in peer-reviewed outlets

Duration of projects – 12 months

Size of award – variable, balanced portfolio



Evaluation criteria

1. Proposal adopts a **co-design approach** and includes how key stakeholders/research end users will be engaged in the project.
2. Proposal addresses an **evidence gap** (e.g. piloting an intervention/creation of new evidence base).



Evaluation criteria

3. Proposal will create **impact** e.g. improving working lives for marginalised people across the R&I space.

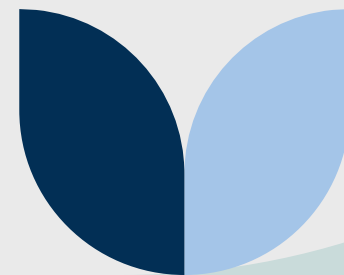
4. Proposal engages with, or is led by, **early career researcher(s) (ECR) or early career innovators (ECI)**



Evaluation criteria

5. Proposal has **interdisciplinary and cross-sector partnerships** which reflect the range of R&I workplaces.

6. The **quality of the EDI plan**



Evaluation criteria

7. Value for money

8. Robustness of the methodology



Application Process

- Mandatory Expression of interest – closed early Feb – feedback provided
- Deadline for applications 15 May 2024
- Receipt of applications
 - Initial sifting for relevance/adherence to eligibility requirements outlined on the EDICa website
 - Project team will identify reviewers for each project – reviews (double-blind peer review) complete on 18 June 2024
 - Outcomes due in mid-July 2024



Q&A

Focus of research projects – must be related to WS2 – priority to proposals that seek to test and robustly evaluate the effectiveness of innovations or proposed changes to peer-review practices

Co-design – materials available on our website

Partners – if you are struggling to find partners please contact the team. We may be able to help!



Q&A

Formation of the review panel: I see the guidance mentions up to 3 [independent] reviewers. Will there be a panel discussion, too, after you collate the individual reviewers' comments? Regarding the reviewers: what kind of backgrounds, organisations and disciplines will be represented?



Q&A

Over to you!

