

EDICa Flexible Fund Launch

Our first survey is
live: Covid-19 and
equalities



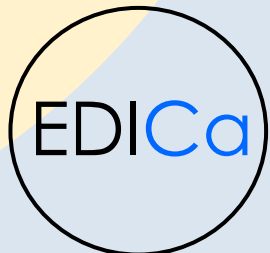
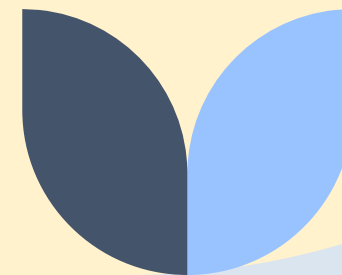
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Q&A During the session, participants can use the Q&A function to share questions with the speakers. There will be a specific Q&A section, and questions will be responded to at that time. Questions will not be visible to the audience, only to speakers and host. Questions can be submitted with your name or anonymously. Any questions not answered will be shared with speakers and EDICa will circulate responses after the seminar.

Accessibility

- You can activate closed captions by clicking on the three dots at the bottom of your Zoom screen and selecting the 'closed caption option'.
- If the Q&A function is not accessible for you, please raise your hand, and in the Q&A section we will ask you to share your question verbally.

18 September, 2023



EDICa Flexible Fund Round one

- Caucus can be contacted on edicaucus@hw.ac.uk
- Twitter @edi_caucus



UK Research
and Innovation



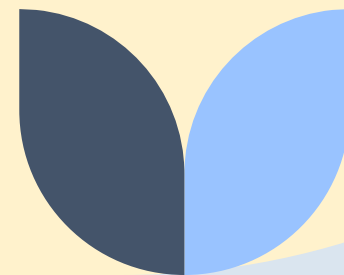
The
British
Academy

EDICa

Agenda

- Who are the Caucus?
- Purpose of the Caucus
- Flexible fund
- Year one
- Process

EDICa



The EDI Caucus (EDICa)

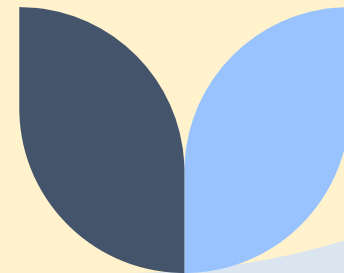
The EDI Caucus initiative is funded by UKRI, with additional support from the British Academy



**UK Research
and Innovation**



**The
British
Academy**



EDICa Management Team



Prof Kate Sang

Principal Investigator &
Workstream 1 Lead



Prof Jemina Napier

Deputy PI, EDI Lead



Prof Robert MacIntosh

Workstream 2 Lead



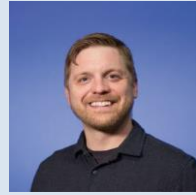
Dr James Richards

Workstream 3 Lead



Dr Catherine Souch

Engagement Lead



Dr Clayton Magill

Neurodiversity Champion
(WS2 deputy lead)



Lizzie Hodgkinson

EDICa Manager



Rustam Rakhmanov

Finance Manager



Fenella Watson

Senior Project Support
Officer



EDICa Co Investigators



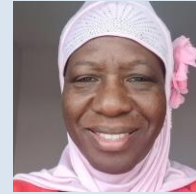
Dr Nima Ali

Workstream 1 (deputy lead)



Prof Jason Arday

Workstream 1



Assoc Prof Mata Ayoub

Workstream 1



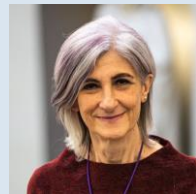
Prof Diane Gyi

Workstream 3



Dr Marion Hersh

Workstream 2



Prof Raffaella Ocone

Ethics



Prof Nilay Shah

Engagement



Dr Will Stronge

Workstream 3 (deputy lead)

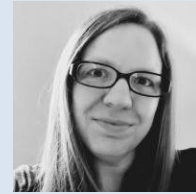
EDICa Researchers



Chiara Cocco



Dr Jos Collins



Dr Cat Morgan



Dr Siddhartha Saxena



Dr Stefanie Schneider

Partners

National Museum of Scotland

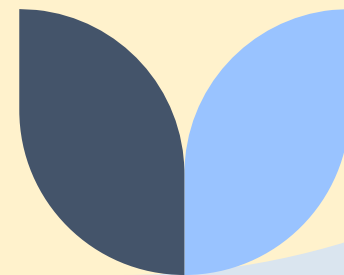
York University Ontario – Dr Alison Harvey

SuMMER Centre for Doctoral

Training <https://www.plymouth.ac.uk/student-life/your-studies/research-degrees/centre-for-doctoral-training-in-sustainable-management-of-uk-marine-resources>

Industrial Decarbonisation Research

Innovation Caucus <https://idric.org/>

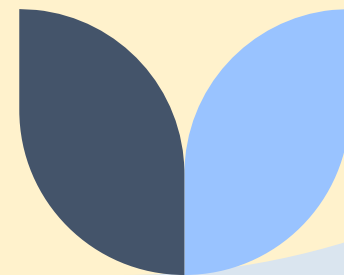


EDICa purpose and ethos

Our vision for the Equality, Diversity and Inclusion Caucus (EDICa) is to create *inclusive research and innovation cultures* enabling diverse researchers to access and *thrive* in careers across the research and innovation (R&I) systems, removing barriers to full participation experienced by women, disabled, LGBTQI and racially minoritized researchers, and researchers with caring responsibilities.

EDICa will act as a focal point, identifying, evaluating and synthesising EDI initiatives across the R&I systems ensuring research addresses the needs of a diverse range of stakeholders.

Using evidence reviews, our own projects and the management of a flexible fund, *EDICa will coordinate and disseminate interdisciplinary research to address the stubborn inequalities* which persist across the research and innovation ecosystem, *creating national and international communities of practice (CoP)* equipped to build the inclusive research cultures urgently required.



Flexible fund

- £1 million over 3 years
- Follow ESRC funding rules/guidelines (Economic and Social Research Council)
- Each year £317k - funding at 80% FEC (Full Economic Costs)
- Co-design
- Led by marginalised researchers
- Impact (e.g. workplace changes, new evidence base, new dataset)



Year 1 – The Career Lifecycle

Workstream one focus

Imagining the possibility of a career in research and innovation

The research and innovation teams – including professional services, laboratory managers, technicians

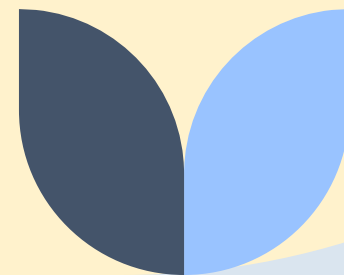
Recruitment, selection, socialisation, progression

Flexible fund year one focus

The impact of Covid-19 on (in)equalities across the research and innovation ecosystem.

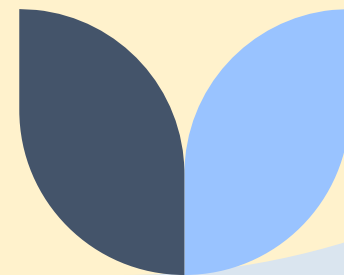
Duration of projects – 12 months

Size of award – variable, depending on excellence of submissions



Process

- Expressions of Interests – closed early Sept – feedback given to proposals
- Deadline for applications 31st October 2023
- Receipt of applications
 - Initial sifting for relevance/adherence to funding requirements
 - Workstream lead with Co-Investigators/Project team will identify reviewers for each project – reviews complete end of November 2023
 - Outcomes due before Christmas 2023



Year 2/Call 2

For the year 2 call in 2023/2024, we will endeavour to have the following timeline:

Call closes for Year 1: **31 October 2023**

Year 2 call for applications of interest: **mid-November to mid-January, 2023/2024**

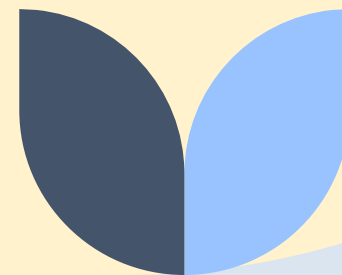
Year 2 call for proposals: **mid-January to mid-March, 2024**

Year 2 reviews completed: **late-April, 2024**

Year 2 successful applicants notified: **late-April/early-May, 2024**

Year 2, full year to complete project: **May 2024 – May 2025**

Year 2 outputs: **June – December 2025**

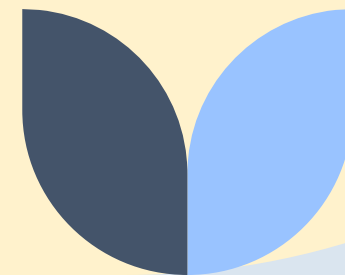


Question and Answers

Focus of research projects – must be related to workstream 1 – priority to Covid studies

Co-design – materials available on our website

Partners – if you are struggling to find partners please contact the team. We may be able to help!



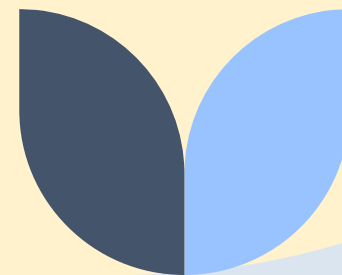
Q&A

The application form states, "Proposals must engage with, or be led by, those with lived experience of marginalisation in the research and innovation space." Can you please provide any further information on how this be assessed?

EDI Plan & co-design processes

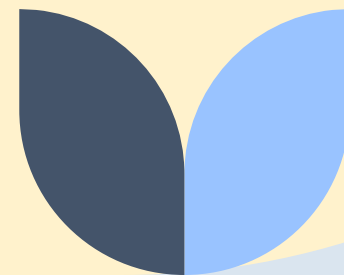
On project financials, is the financial competitiveness or value for money of the bid assessed? If so, what is the scoring matrix for this? And/or, the proportion of the total marks that is given to project finances/value for money?

Value for money e.g. are costs justified, appropriate and proportionate



Q&A

Over to you!



What's happening in EDICa

EDICa Seminar Series: 19 September 2023, 13.00 - 14.00

In Conversation with EDICa workstream leads

<https://go.hw.ac.uk/EDICa/Seminar1>

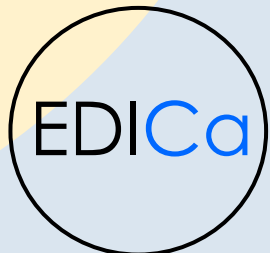
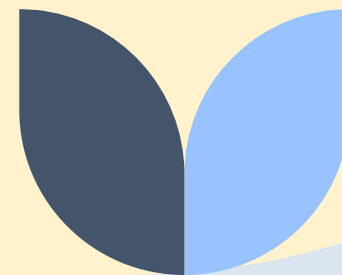
Covid-19 Survey

We're seeking the experiences and views of everyone who works in the research and innovation sector who was working in the UK from 2020 onwards. How did Covid-19 impact your career, your research and innovation, your working environment and relations, your personal life.

<https://go.hw.ac.uk/EDICa/Covid19-2023>



18 September, 2023





Thank you

Edicaucus@hw.ac.uk

<http://edicaucus.ac.uk/>

